Hawthorn School Policy for Looked after children and previously looked after children.



Approved by: Safeguarding and Inclusion Date: February 2021

Last reviewed on: February 2021

Next review due by: February 2023

Purpose

To promote the educational attainment, achievement, progression and welfare of Looked After Children in the care of Newcastle City Council whether they attend a Newcastle City Council school or an Out-of-Authority school and for all Looked After Children in the care of other local authorities who attend Newcastle City schools. The local authority has a statutory role to play for all children in its care and acts as a Corporate Parent.

In light of the extension of the role of Designated Teachers and The Virtual School Head this policy will also make reference to previously looked after children who are adopted, have a special guardianship order or a child arrangements order (previously residence order).

Rationale

Looked after children are one of the most vulnerable groups in society. The majority of looked after children have suffered a disrupted childhood and experienced adverse experiences. It is nationally recognised that there is considerable educational underachievement when compared to their peers. Looked after children often achieve poor exam success rates in comparison to the general population. Fewer looked after children progress to Higher Education or follow progression pathways that will lead to future economic success and well-being. Experimental data from the DfE suggests that previously looked after children are also not achieving in line with their peers.

Legal Framework

Under the Children Act 1989, a child is looked after by a local authority if he or she is in their care or provided with accommodation for more than 24 hours by the authority. They fall into four main groups:

- Children who are accommodated under a voluntary agreement with their parents (Section 20)
- Children who are the subjects of emergency orders for their protection (Sections 44 and 46)
- Children who are the subjects of a care order (Section 31) or interim care order (Section 38)
- Children who are compulsorily accommodated this includes children remanded to the local authority or subject to a criminal justice supervision order with a residence requirement (Section 21)

Children who are cared for on a voluntary basis are "accommodated" by the local authority under Section 20 of the Children Act – they may live in foster care, in a Children's Home or in a residential school.

The term "in care" refers only to children who are subject to a care order by the courts under Section 31 of the Children Act 1989 – they may live with foster carers, in a Children's Home, in a residential school, with relatives or with parents under supervision.

For all children who receive more than 75 days of 'short breaks' in every 12 months LAC status applies and an Independent Reviewing Officer is appointed. As the care arranged is not continuous academic attainment does not have to be reported in the same way to the DfE.

All these groups are said to be "Looked After Children" (LAC). They may be looked after by our local authority or may be in the care of another authority but living in ours.

For the purpose of this policy, previously looked after children include those:

- that were adopted from care
- that left care under a Special Guardianship Order
- that left care under a Residential Order on or after 14 October 1991 (under the Children Act 1989);
- that left care through a Child Arrangement Order
- that were adopted from abroad but were in state or church care in their country of origin
- a) The Name of the Designated Teacher for Looked After and Previously Looked After Children at Hawthorn Primary School is:

Mrs Jane Dube, Head Teacher

b) The Role of the Designated Teacher for Looked After and Previously Looked After Children

Within School:

- To ensure that all staff, both teaching and non-teaching, have an
 understanding of the difficulties and educational disadvantage faced by
 Looked After and Previously Looked After Children and that staff
 understand the need for positive systems of support to overcome them;
- To inform members of staff of the general educational needs of Looked After and Previously Looked After Children, and to promote the involvement of these children in school homework clubs, extra-curricular activities, home reading schemes, school councils, etc;
- To act as an advocate for Looked After and Previously Looked After Children;
- To develop and monitor systems for liaising with carers, social workers, health professionals and the North Tyneside Virtual School;
- To hold a supervisory brief for all Looked After Children, e.g. to ensure all relevant education and care information is available to school staff and carer(s), and that this information is kept up-to-date. It is important to be aware that some children in care do not want all adults or peers to know about their accommodation or care status;

- To monitor the educational progress, attainment and attendance of Looked After and Previously Looked After Children.
- To include targets on the performance of looked after children within the School Development Plan.
- To intervene if there is evidence of individual under-achievement, absence from school or internal truancy;
- To celebrate the success of all Looked After Children.

Work with Individual Looked After Children

- To enable the child to make a contribution to the educational aspects of their care plan;
- To help ensure that each pupil has a Personal Education Plan (the PEP should be initiated by the young person's social worker from the Authority responsible for them). The PEP sets out appropriate targets and support available;
- To consult with the child or young person and ensure they have an appropriate adult who will attend school events e.g. parents' evenings; sports; drama events to provide support and encouragement.

Work with Individual Looked After Children and Previously Looked After Children

• Ensure that the Pupil Premium Plus is targeted at improving attainment and achievements.

Previously Looked After Children and Pupil Premium Plus

 Ensure that the parents and guardians of previously looked after children are aware of the Pupil Premium Plus and how they can enable the school to apply for it. This means either a letter needs to go out to all parents or information is collected on admissions data collection forms. Parents / guardians will need to provide documentary evidence (such as the legal order) to prove the pupil was previously in care. The pupil is then recorded on the January Census each year.

Liaison with other Partners

- To liaise with the member of staff responsible for monitoring children on the Child Protection Plan, ensuring all looked after and previously looked after children in school are safeguarded;
- To help an Independent Reviewing Officer (IRO) co-ordinate education and Looked After Children review meetings, so that the Personal Education Plan can inform the child's Care Plan:

- To attend, arrange for someone else to attend, or to contribute in other ways to Looked After Children at care planning meetings and PEP meetings;
- To be the named contact for colleagues in the North Tyneside Virtual School / HIVE Team and other local authorities as appropriate;
- To ensure the speedy transfer of information and school records between agencies and other schools;
- To ensure the school admits Looked After and Previously Looked After Children in line with the Admissions Code of Practice; schools should admit all looked after children separate to 'In Year Fair Access Protocols'.
- To ensure that the Head Teacher considers a range of strategies before exclusion for a looked after child, which should be a last resort. This includes contacting the Head of The Virtual School and accessing First Day Response provision.

Training

- To develop a knowledge of Vulnerable Children / Education Inclusion procedures by attending training events organised by the Local Authority and other providers;
- To attend training for Designated Teachers as appropriate;
- To cascade training to school staff as appropriate.
- c) The name of a Governor with special responsibility for Looked After and Previously Looked After Children:

Jeff Lough, Safeguarding Link Governor.

d) The role of that Governor:

- The named governor will report to the Governing Body on an annual basis (unless it will be easy to identify individual children whereby work on behalf of all vulnerable groups may be more appropriate):
 - Areas that may be reported;
 - A comparison of test scores for looked after children as a discrete group, compared with the attainment and progress of other pupils;
 - The attendance of pupils as a discrete group, compared with other pupils:
 - The level of fixed term/permanent exclusions; and
 - Pupil destinations.
- The named governor should be satisfied that the school's policies and procedure ensure that looked-after and previously looked after pupils have equal access to:
 - The national curriculum (if appropriate);
 - Public examinations (if appropriate);
 - Careers guidance;

- Additional educational support;
- Extra-curricular activities;
- Work experience

e) Responsibility for Looked After Children in School

It is important that all teaching staff who are in contact with the child or young person are aware that he/she is being looked after by the Local Authority. The responsibility for the transfer of this information should be that of the Head Teacher and/or the Designated Teacher for Looked After Children.

It is appropriate for Learning Support Assistants to have knowledge that the young person is being looked-after only when they are directly involved in the teaching of the young person or the direct supervision of them during breaks and lunch times.

In the absence of the usual class teacher, some information regarding the child's circumstances should be shared with the teacher covering the class. The extent of this sharing should be determined by the Head Teacher or the Designated Teacher for Looked After Children.

f) Admission Arrangements for Looked After Children

On admission, records (including the PEP) will be requested from the pupil's previous school and a meeting will be held with carer/parent/social worker. A date will be agreed for a new Personal Education Plan within 20 school days of a new looked after children being admitted. An appropriate school admissions meeting will take place. In some cases it may be helpful to provide a mentor from within or external to the school community to support transition.

g) Involving the Young Person

It is important that a young person is aware that information is being recorded regarding their personal circumstances. How this is shared with them clearly depends on their age and understanding. It is good practice to consult and share with a young person appropriate records that are held by school and the local authority. The explanation should emphasise that the school, the social worker, and their carer(s) are working together to help them achieve in school.

h) Communication with Other Agencies (Looked After)

Schools should ensure that a copy of all reports (eg end of year reports) should be forwarded to the young person's Social Worker in addition to the Foster Carer or Residential Social Worker. It should be agreed at the PEP meeting what information parents will receive, this needs to be in line with the legal framework. A Social Worker will be able to advise on correspondence with parents and approaches to normalise consent for routine school activities.

i) Assessment, Monitoring and Review Procedures for Looked After Pupils

Each looked-after pupil will have a Care Plan that will include a Personal Education Plan (PEP) that the Social Worker takes a lead in developing. This will identify, success, specific areas of concern and include achievable targets. The PEP developed by Newcastle City Council is age group specific. Areas for consideration will include:

- Attendance:
- Achievement Record (academic or otherwise);
- Behaviour;
- Homework;
- Involvement in Extra Curricular Activities;
- Special needs (if any);
- Support being provided
- Use of Pupil Premium Plus
- Development needs (short and long-term development of skills, knowledge or subject areas and experiences); and
- Long-term plans and aspirations (targets including progress, career plans and aspirations).

The PEP will be updated at least every six months, as part of the Statutory Reviewing process carried out by Children's Social Care. The PEP will be stored on the local authority CCM case management system and circulated to all key parties who attended the PEP meeting.

Newcastle City Council will:

- Provide a Virtual Head Teacher who has responsibility for championing the education of Looked After and Previously Looked After Children
- Lead the drive to improve educational and social care standards for Looked After Children
- Ensure that the education for this group of pupils is as good as that provided for every other pupil
- Ensure that Looked After Children receive a full-time education in a mainstream setting wherever possible
- Ensure that every Looked After Child has a school to go to within 20 school days of coming into care or of coming to Newcastle from another authority
- Make sure that each Looked After Child has a PEP according to national guidance
- Ensure that every school has a Designated Teacher for Looked After and Previously Looked After Children and that these teachers receive appropriate information, support and training
- Ensure that appropriate support is provided whenever possible for Looked After Children
- Be available to provide advice and information for schools and parents / guardians for Previously Looked After Children
- Provide advice and guidance for those looked after children and Care Leavers in Further and Higher Education
- Be vigilant and proactive in identifying additional needs and the special education needs of Looked After Children and work collaboratively with schools, other services and agencies to meet those needs
- Hold events that celebrate the achievement of looked after children

 Consider the views of all looked after children through a variety of strategies including the Children in Care Council and Youth Council

Further information available on The Virtual School Website: www.newcastle.gov.uk/virtualschool

DfE Statutory Guidance:

<u>Statutory Guidance for Designated Teachers for Looked After and Previously Looked After Children</u>

Statutory Guidance for Local Authority and Virtual School Head

Local Authority contact details for the Education of Looked After and Previously Looked After Children are:

Newcastle City Council Virtual School Tel:

Karl Harms.

Headteacher. Newcastle Virtual School.

Education and Skills Division 3rd Floor Civic Centre Newcastle NE1 8QH

Telephone 277 4543 Internal 24543

Mobile 079772 60535

karl.harms@newcastle.gov.uk